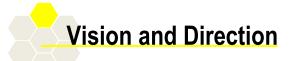


School
Improvement
Plan
2016-17
<u>Eisenhower</u>
<u>Elementary</u>
School

Michael A. Grego, Ed.D. Superintendent

Pinellas County Schools



School Profile

| Principal: | Antonette Wilson | SAC Chair: | Brooke Frahn |
|------------|------------------|------------|--------------|
|------------|------------------|------------|--------------|

| School Vision | 100% Student Success Every Student, Every Parent, Every Day Expect the Best! |
|---------------|--|
| School Vision | 100% Student Success Every Student, Every Parent, Every Day Expect the Best! |

| School Mission |
|----------------|
|----------------|

| Total School | % Ethnic Breakdown: | | | | | | | |
|--------------|---------------------|---------|------------|----------------|---------|---------|--|--|
| Enrollment | Asian % | Black % | Hispanic % | Multi-Racial % | White % | Other % | | |
| 746 | 2.5% | 14.2% | 49.8% | 5.1% | 28.3% | 0.1% | | |

| School Grade | 2016: | 2015: | 2014: | Title 1 School? | \boxtimes | |
|--------------|--------|-------|-------|-----------------|-------------|----|
| School Grade | Select | С | С | Title 1 Schools | Yes | No |

| Proficiency | EL | .A | Ma | th | Scie | nce | Social S | tudies | Accel. | Rate | Grad | Rate |
|------------------------|------|------|------|------|------|------|----------|--------|--------|------|------|------|
| Rates | 2016 | 2015 | 2016 | 2015 | 2016 | 2015 | 2016 | 2015 | 2016 | 2015 | 2016 | 2015 |
| Rates | % | % | % | % | % | % | % | % | % | % | % | % |
| Proficiency All | 41 | 41 | 53 | 51 | 51 | 33 | | | | | | |
| Learning Gains All | 47 | | 59 | | | | | | | | | |
| Learning Gains L25% | 51 | | 46 | | | | | | | | | |

| School Leadership Team | | | | | | | |
|------------------------|-------------|-----------|-------|----------------------------|--|--|--|
| Position | First Name | Last Name | FT/PT | Years at Current School | | | |
| Principal | Antonette | Wilson | FT | 1-3 years | | | |
| Select Role | Tom | Allen | FT | 11-20 years | | | |
| Select Role | Christopher | Boulanger | FT | 11-20 years | | | |
| Select Role | Miguel | Soto | FT | 1-3 years | | | |
| Select Role | Moore | Kelly | PT | 4-10 years | | | |
| Select Role | | | | | | | |
| Select Role | | | | | | | |
| Select Role | | | | | | | |
| Select Role | | | | | | | |
| Select Role | | | | | | | |
| Select Role | | | | | | | |
| Select Role | | | | | | | |

Total Instructional Staff: Total Support Staff:



School Culture for Learning

Connections:

District Strategic Plan •Goals 2, 3

2016-17

Marzano Leadership

Domain 5

School-wide Behavior Plan

1. Describe your school's expectations for providing a safe, secure and healthy learning environment. Ensure that your school has a behavioral system connected to Positive Behavioral Interventions and Supports (PBIS).

At Eisenhower we implement the Eisenhower Way which is a part of our PBIS. We Promote Positive Attentive Learners and our behavior system function on a ticket system called Panda Pals.

2. What is your plan for ensuring that the school-wide expectations transfer to the classrooms? How does the school ensure that expectations are implemented equitably in the handling of student behavior?

At the beginning of the 2016 2017 school year teachers will submit their Classroom Management Plan to administration for approval. Eisenhower will work with Area 1 MTSS Coach to help develop positive behavior interactions as well as work with district staff on dealing teaching students with Metal Heath issues. (i.e. ODD, OCD, ADD, ADHD)

3. What is your plan to implement a seamless multi-tiered system of supports (MTSS) focused on an integration of behavioral (social/emotional) and academic supports to meet the needs of all students? Ex. Character education, social-emotional learning, equity, school climate initiatives and/or restorative practices.

At Eisenhower we will revisit CHAMPS. We will plan Professional Development focused on behavior management strategies and student discipline. We will have a full time social worker that will help with planning and conducting Professional Development that focus on student's emotional needs.

Data-Based Problem Solving

4. Describe your school's plan to meet the physical, social and emotional needs of students who are in need of supplemental or intensive supports. What processes do you have in place?

At Eisenhower students with emotional, social, and physical needs will be referred to the Guidance Counselor. The school counselor will use district and local resources to meet the needs of the students, teachers, and parents.

5. Describe how your school monitors student progress to determine if additional supports are needed to improve student outcomes. Include your data sources (school dashboard, disparity gap or Healthy Schools data).

Eisenhower uses Performance Matters, I Station Reports, ST Math Reports, I Ready Reports, teacher soft and hard data reports to determine additional needs of students.

High Expectations for All

6. How does your school leadership ensure that all staff members have high expectations for the success of all students by providing learning opportunities that are rigorous and equitable?

This year at Eisenhower, teachers will take an in-depth look at the students that have in their classroom through monthly PD entitled "Who Do I Have In My Classroom, and What Am I Doing For Their Academic Growth"? The expectation is that students show growth.



School Culture / SWBP / Key Strategies

| Goal 1: What is your primary goal and strategy to improve the overall culture, clima | te at your school? | | | | | |
|--|---------------------------------|--|--|--|--|--|
| Goal: Improvement of school culture and climate impacts students' achievement. This year Eisenhower will | | | | | | |
| focus on Safety: we will enforce our school wide behavior plan that set rules and provide consistent | | | | | | |
| enforcement and clearly communicated rules for common areas. Students a | re the best source of | | | | | |
| information, we will survey students for information. | | | | | | |
| What is the key strategy that you will implement to accomplish this goal? | Name of person(s) responsible | | | | | |
| Making school safe | Administration, teachers, | | | | | |
| Waking school safe | students, parents | | | | | |
| Goal 2: What is your primary goal and strategy for reducing the discipline and learn | ing gaps between Black and Non- | | | | | |
| Black students in your school? You may also address other related subgroups if need | led. | | | | | |
| Goal: Eisenhower will work towards developing relationships. Students and | teachers must feel like they | | | | | |
| belong. Foster relationships with students by making an effort to interact wi | th each student, provide | | | | | |
| students with opportunities to excel, work with students to establish goals a | nd overcome weaknesses, invite | | | | | |
| students to share their experiences and culture. Involve parents by sharing s | student's success. | | | | | |
| What is the key strategy that you will implement to accomplish this goal? | Name of person(s) responsible | | | | | |
| Developing/Fostering relationships and parental involvement. Administration and Teachers | | | | | | |
| Optional Goal: Describe any other goal you may have related to school culture or behavior. Use only if needed. | | | | | | |
| Goal: | | | | | | |
| What is the key strategy that you will implement to accomplish this goal? | Name of person(s) responsible | | | | | |
| | | | | | | |
| | | | | | | |



Standards-Based Instruction for Learning

Connections: District Strategic Plan • Goals 1,2,4,5 Marzano Leadership • Domain 1,2,3,4

7. Describe your school's efforts to align instruction to state standards, increase academic rigor and student engagement. What successes have you seen to date? What data did you review to measure your success?

Through teaching and learning we will develop a climate that teach grade level standards at each grade level and use supportive practices accommodating individual student needs.

8. In aligning instruction to state standards and increasing rigor and student engagement, what are the key areas for improvement in your school? What data did you review in reaching these conclusions?

The key areas of importance is to help teachers align their curriculum and raise rigor is through: Teachers collaborating with other, utilize resources effectively and efficiently, use curriculum that is researched based and aligned to the Florida Standards, focus on foundational skills and work backwards (backwards by Design) and implementing the Marzano Taxonomy of Educational Objectives and aligning activities to the standards.

9. Describe how teachers in your school measure student growth in meeting state standards. Discuss your staff's use of student data (ex. assessment, goals and scales) to measure learning and inform instruction.

We measure growth through formative assessments, learning goals and scales, students tracking their progress, as well as state, local, school based, and teacher made assessments.

10. Describe how your school supports all students in reaching grade level proficiency and transitioning from one school level to the next (elementary to middle, middle to high school and high school to college/career).

Eisenhower will teach the Florida Standards in each grade level. Implement formative assessments to measure progress and adjust teaching. The guidance counselor will communicate need information to all stakeholders for transition from elementary to high school. Eisenhower's kindergarten team will prescreen incoming VPK students during the summer in order to begin planning for their academic success

Standards-Based Instruction / Key Strategies

Provide the following information on the key strategies that your school will use to increase the amount and quality of learning time. List the school-wide strategies that will be your focus for the coming year.

| | <u> </u> |
|---|-------------------------------|
| Instructional Strategy 1 | |
| Daily use of the Marzano Instructional Learning Map Raising Rigor with use of | of Taxonomy |
| How are data collected and analyzed to monitor implementation of this strategy? | Name of person(s) responsible |
| Classroom formal and informal observations. Instructional staff members | Instructional Staff, Support |
| will implement lessons that are rigorous, meaningful, and engaging by daily | Staff, Administrative Team |
| usage of the Marzano Instructional Map and Taxonomy | |
| Instructional Strategy 2 | |
| Standards Base Instruction: Key Emphasis= identifying Critical Content | |
| How are data collected and analyzed to monitor implementation of this strategy? | Name of person(s) responsible |
| Lesson Planning and the beginning of a unit of study focusing on Domain 1 | Instructional Staff, Support |
| Element 6: Identifying Critical Information. Teachers will implement Florida | Staff, and Administrative |
| Standards into weekly lessons and student's daily instructional activities. | Team. |
| Instructional Strategy 3 | |
| Use of Formative Assessment | |
| How are data collected and analyzed to monitor implementation of this strategy? | Name of person(s) responsible |
| Data discussions. Students improving academically. Instructional staff | Instructional Staff, Support |
| members and administrative staff will examine formative assessment and | Staff, and Administrative |
| or benchmark assessment results to determine strengths and areas of | Team. |
| growth of individual students. | |

Collaboration for Professional Growth

Connections: >

District Strategic Plan • Goals 1,2,4,5 Marzano Leadership

Domain 2, 4

11. Describe your school's efforts to encourage a positive working relationship between teachers, staff and administrators. Please reference specific lessons or growth areas found from a review of your school's AdvancED climate survey that supports your plan to improve professionalism, collegiality and trust.

Results from the Advance Ed Survey indicate that the Eisenhower Staff would like to see their leaders hold themselves more accountable for student learning. The leaders at Eisenhower will increase Data Chats from 2 to 3 during the 2016-17 school year. They will meet with teachers to discuss their DPP and plan for student's success during the month of August, December, and April.

12. Describe your school's plan for supporting teacher collaboration via PLCs and/or common planning. Include reference to a school schedule that provides time for teachers to collaborate and review student data.

Professional Development

13. Describe the focus areas for teacher professional development over the past year. Have you seen evidence that the training has led to increased teacher effectiveness and student learning? What are your next steps?

At Eisenhower we have focused on gathering the "right" data to inform instruction. We have made improvements on what data gives us such as valid predictors of student success i.e. iStation, SAT 10, Think Central, MFAS Task, frequent formative assessments, and Module Assessments. We have the data, however, we are working towards using the data to plan core instruction which will impact and improve student success. We are also focusing on planning and teaching the standards to their level of complexity and creating formative assessments.

Provide a list of the key professional development opportunities that you have planned as part of your school's sustained professional development model. Connect these trainings to a review of your classroom observation data and teacher Deliberate Practice goals (ex. Marzano Key Instructional Elements, Culturally Responsive Instruction or Data Driven Instruction).

Targeted Trainings / Teacher and Staff Growth Areas

| Key trainings planned for summer / fall | When? | Participants? | Expected |
|--|---|---|---|
| related to teacher, staff growth needs. | Summer, Pre-School? | Targeted Group? | Outcomes? |
| Behavior PD | Fall and Spring | Instructional Staff and Administration | Higher tolerance and less referrals. |
| How to plan collaboratively with team mates (includes standards and formative assessments) | Pre-School and throughout the year during PLC's. | Instructional Staff and Administration | Planning guide and dates. |
| Understanding Who I Have In My Class for 2016-17 | Pre School and 3 scheduled data chats. | Instructional Staff and Administration | Plan for student's instruction for the 1 st nine weeks of school. Plan for student instruction after each data chat. |
| Responsive and data driven instruction | Beginning if the 2 nd , 3 rd , and 4 th nine weeks | Instructional Staff and Administration | Student academic improvement. |
| Math Unit Planning with a menu of resources | Fall and Spring | Instructional Staff and Administration | Math plans that address the instructional needs of the students and impact student success. |
| | | | |

Family and Community Engagement

Connections: District Strategic Plan • Goals 1,3,6,7 Marzano Leadership • Domain 4, 5, 6

14. Describe your school's plan to build positive relationships with families and community members. Please reference specific lessons or growth areas found from a review of your school's AdvancED climate survey, formal or informal feedback from parents and a review of family participation at school events (especially those linked to student learning).

Parents and the community will have an opportunity to discuss and provide input through PTA Council monthly. Parents and community will be represented on Eisenhower's School Advisory Council and will be involved in the development of the Title 1 Parent Involvement Plan. Parents and staff will develop a parent/school compact as part of its parent involvement plan. This compact will describe how parents, staff, and students will share the responsibility for improved student academic achievement. Parents, community, and educators will have the opportunity to provide input through yearly surveys. Cultural, economic, language, and demographic issues will be given attention through monthly parent "coffee talks".

15. Describe how your school provides parents, families and communities with the necessary academic tools to increase student achievement. Please make reference to your school's attempts to support families in how to interpret and use student data via trainings, data chats or student-led conferences.

Grades kindergarten through fifth grade will provide two data driven student led conferences. The first conference parents will be informed of grade level end of year expectations. They will be informed of where their child is currently performing. From this information, they will set goals. Teachers will provided opportunities to have students and families track their progress towards their goals. Near the end of the year, teachers will conduct the final student led conferences to reflect on goals that were set and student's mastery of the goals. Families will also be given the next grade level expectations for Summer Preparation.

Family Engagement / Planning Inventory

Please rate the following items per your best estimate. The scale below is intended only for your planning purposes. Use the data to support your goals and strategies to better connect with families.

| Planning Inventory | Very few of our families | Some of our families | Most of our families | Nearly all of our families |
|---|--------------------------------|----------------------|----------------------|----------------------------------|
| Families who have a parent PORTAL account and password | | \boxtimes | | |
| Families who regularly log onto PORTAL to check student grades / progress | | \boxtimes | | |

| Families who are in regular contact with teachers in person or by phone, text or email | | | \boxtimes |
|--|-------------|-------------|-------------|
| Families who regularly visit the campus for meetings, conferences or school events | | \boxtimes | |
| Families who report feeling welcome when visiting the campus or contacting the school | \boxtimes | \boxtimes | |

^{*}Note: Please use your own school data resources or best estimates in completing this inventory.

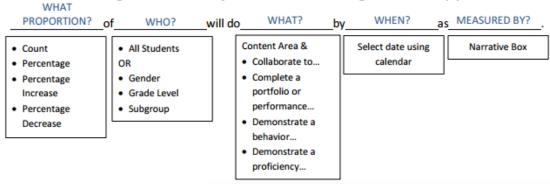
Family Engagement / Key Strategies

| Goal 1: What is your primary goal and strategy to build stronger connections w | vith families and to link those efforts | |
|---|---|--|
| to student learning outcomes? | | |
| Goal: Effective Parent Curriculum Nights | | |
| What is the key strategy that you will implement to accomplish this goal? | Name of person(s) responsible | |
| Provide strategies and resources to help increase parent involvement | Instructional Staff, Support Staff, | |
| in student's academics and provide parents with experiences that can | CIA, and Administrative Team | |
| be replicated at home. | | |
| Goal 2: What is your primary goal and strategy to increase your school's involved | ement in the community by visiting | |
| family homes, neighborhood centers, taking part in community events or conne | ecting to community resources? | |
| Goal: Through ELP Program, conduct homework help sessions at zoned apartment complexes and mobile | | |
| home parks. | | |
| What is the key strategy that you will implement to accomplish this goal? | Name of person(s) responsible | |
| Determine where the need is Organize with key partners' days time | Interested instructional staff | |
| Determine where the need is. Organize with key partners' days, time, | members, administrative staff, | |
| and place to have homework help sessions within the community. | parents, and teachers. | |
| Optional Goal: Describe any other goal you may have related to family / comm | nunity engagement. Use if needed. | |
| Goal: | | |
| What is the key strategy that you will implement to accomplish this goal? Name of person(s) re | | |
| | | |

Section 2 - School Goals / Action Steps

Academic Goal

Constructing a measurable objective for an academic goal is a six-step process.



Please be sure that your goals are written as SMART goals. Provide actions and steps to implement those goals, including what your school will do to reduce potential barriers. Include a data source.

| ELA / Reading Goal | Goal Manager: Rachel Treiser | | |
|--------------------------------------|---|--|--|
| Increase the number of student | Increase the number of students scoring a level 3 or above in ELA in 3 rd -4 th grade by 20%, and 5 th by 30%. | | |
| Students will engage with the ir | Students will engage with the integration of text sets at lengths of time determined by student's ability. | | |
| By the end of the year, read and | By the end of the year, read and comprehend informational texts. (graphic organizers, note taking, | | |
| journal entries as well as " doub | journal entries as well as " double journal entries" | | |
| Actions / Activities in Suppo | rt of ELA Goal | Evidence to Measure Success | |
| Record and represent knowleds | ge of critical content using | Students progression on scales (tracking | |
| linguistic and nonlinguistic met | hods. | progress) | |
| Student's interactions with mul | ti text including | School and Teacher made Formative | |
| comprehension strategies base | d on grades 3-5 standards. | Assessments, Module testing, and | |
| | | Performance Tasks. | |

| Mathematics Goal | Goal Manager: Paula Denmon | | |
|--|---|--|--|
| Increase the number of students scoring a level 3 or above by 20% in grades 3 and 4 and 30% in grade 5. | | | |
| Increase rigorous task in math. Move students into more abstract thinking where appropriate. Knowledge | | | |
| of and Usage of Mathematical Practices to help with the barriers of conceptual understanding, procedural | | | |
| skills and fluency, and application | skills and fluency, and application with equal intensity. | | |
| Actions / Activities in Suppo | rt of Math Goal | Evidence to Measure Success | |
| MFAS Task used monthly | | At least weekly formative assessments. | |
| Front Load Academic Vocabular | ry for each unit within modules | Students describing and explaining the | |
| | | level of important to content using t | |
| | | cadmic vocabulary. | |

| Science Goal | Goal Manager: Sarah Painter/Amiee Erland | | |
|---|---|--|--|
| Increase the number of studen | Increase the number of students scoring at a level 3 or 5 by 20%. | | |
| Expose students to rigorous sci | Expose students to rigorous science content questions through Think Central. Marzano Element 19 focus | | |
| on prior or above science ques | on prior or above science questions for homework. | | |
| Actions / Activities in Support of Science Goal Evidence to Measure Success | | Evidence to Measure Success | |
| Teachers in grades 2 nd -5 th will a | idminister the grade level below | Results from Think Central. | |
| End of Year Exam in Think Cent | ral. Infuse the "missed" content | | |
| into "morning work," journaling | g, and or homework. | | |
| Teachers will teach the grade le | evel content during Science Core | District Assessments, and teacher made | |
| Time. | | formative assessments. Science | |
| | | Success Criteria. Grades 3-5 Lab | |
| | | Assessments | |

Other School Goals*

Other School Goal (STEM, Social Studies, College Readiness, Career-Technical, Healthy School, etc.)

^{*}All schools are required to complete a Healthy Schools goal.

^{*}High schools are required to complete a college readiness goal pursuant to Section 1008.37(4), F.S.

| Goal Name: Healthy Schools | Goal Manag | ger: Elizabeth Wiszowaty |
|---|---|---|
| Healthy School Goal - Work toward Bronze Leve | el recognition | with the Alliance for a Healthier |
| Generation. | | |
| Actions / Activities in Support of Goal | | Evidence to Measure Success |
| In 2015-16, Eisenhower was eligible for national reconcut of 6 Alliance for a Healthier Generation's Healthier Program Assessment modules. For 2016-17, the Healthy School Team will review all items to determine the most feasible item(s) to improdule to achieve recognition level, and then developlan for that item(s) by November 2016. Target for 2016-17, is to become eligible for nationa in 3 out of 6 Alliance for a Healthier Generation's He Program Assessment Modules. | y Schools I assessment rove in one op an action I recognition | By April 1, 2017, the Healthy School Team will edit the school's Healthy Schools Program Assessment in the action plan item(s) to document improvement/achievement of one module that is now eligible for national recognition. |

| Other School Goal (STEM, Social Studies, College Readiness, Career-Technical, Healthy School, etc.) | | | |
|---|----------------|-------------------------------------|--|
| Goal Name: | Goal Manager: | | |
| | | | |
| Actions / Activities in Support of Goal | | Evidence to Measure Success | |
| | | | |
| | | | |
| | | | |
| Other School Goal (STEM, Social Studies, College Re | adiness, Caree | er-Technical, Healthy School, etc.) | |
| Goal Name: | Goal Mana | ger: | |
| | | | |
| Actions / Activities in Support of Goal | | Evidence to Measure Success | |

Academic Achievement Gap

Subgroup Goal (Black)Goal Manager: Antonette Wilson/ Francia Germosen41% Percent of students showed satisfactory progress on ELA FSA. Increase percentage by 10%53% Percent of students showed satisfactory progress on Math FSA . Increase percentage by 10%

Instructional staff will use differentiated instructional standards based practices.

| Actions / Activities in Support of Black Goal | Evidence to Measure Success |
|--|--|
| Vocabulary Acquisition: Identify content vocabulary at the | Class and assessment results, student |
| start of each instructional unit.) | tracking according to scale. Formative |
| | assessment results. |
| Through warm ups and class lesson activities: reinforce | Class and assessment results, student |
| knowledge through recognition, unpacking of academic | tracking according to scale. Formative |
| vocabulary, and use of context clues. | assessment results |

Subgroup Goal (ELL) Goal Manager: Antonette Wilson / Francia Germosen

25% Percent of students showed satisfactory progress on ELA FSA. Increase by 20% 42% Percent of students showed satisfactory progress on Math FSA. Increase by 10%

Instructional staff will use differentiated instructional standards based practices.

| Actions / Activities in Support of ELL Goal | Evidence to Measure Success |
|---|--|
| Vocabulary Acquisition: Identify content vocabulary at the | Class and assessment results, student |
| start of each instructional unit. | tracking according to scale. Formative |
| | assessment results |
| Instructional staff will use visual representations, listening, and | Instructional and support staff. |
| interactive activities. | |

Subgroup Goal (ESE) Goal Manager: Antonette Wilson/ Melissa Mazalewski

17% Percent of students showed satisfactory progress on ELA FSA. Increase by 30%. 35% Percent of students showed satisfactory progress on Math FSA. Increase by 20% Instructional staff will use differentiated instructional standards based practices.

| Actions / Activities in Support of ESE Goal | Evidence to Measure Success |
|--|--|
| Instructional staff will utilize students IEP's/ needs | Class and assessment results, student |
| assessments data to determine areas of growth and related | tracking according to scale. Formative |
| strategies that will improve academic success. | assessment results |
| Vocabulary Acquisition: Identify content vocabulary at the | Class and assessment results, student |
| start of each instructional unit. | tracking according to scale. Formative |
| | assessment results |

| Subgroup Goal (If Needed) Enter Goal Name | Goal Manager: |
|--|---------------|
| | |

| Actions / Activities in Support of Goal | Evidence to Measure Success |
|---|-----------------------------|
| | |

Early Warning Systems (EWS) -- Data and Goals

| Early Warning Indicator* | | Grade | Grade | Grade | Grade | School | |
|---|-----|-------|-------|--------|--------|--------|---|
| (Number of students by grade level) | 3rd | 4th | 5th | Select | Select | # | % |
| Students scoring at FSA Level 1 (ELA or Math) | 31 | 28 | 23 | | | 82 | |
| Students with attendance below 90 % | 10 | 12 | 5 | | | 27 | |
| Students with excessive referrals** | 0 | 0 | 0 | | | | |
| Students with excessive course failures** | | | | | | | |
| Students exhibiting two or more indicators | | | | | _ | - | |

^{*}Required per Section 1001.42(18)(a)2.,F.S. ** Definitions provided by district (may be different per level). Please provide the data by NUMBER (not percentage). Only use percentages in the final column as percentages of the entire student body. Data will be provided via School Profiles dashboard. Enter only relevant grade levels as needed per your school site.

EWS - Attendance

| Attendance Goal | Please ensure that your goal is written as a SMART goal. | |
|--|--|--|
| Increase the average daily attendance to | 96% from 94.5% | |

| Actions / Activities in Support of Attendance Goal | Evidence to Measure Success | | |
|--|--|--|--|
| Create incentives for attendance | Review of daily attendance rates to show | | |
| Create incentives for attenuance | positive trend | | |
| Child Study Team Committee meet monthly | Minutes and students attendance | | |
| Child Study Team Committee meet monthly | improvements month to month. | | |

EWS - Discipline

| Discipline Goal Please ens | Please ensure that your goal is written as a SMART goal. | | |
|--|--|--|--|
| Decrease the number of referrals from classroom disruptions by 10% | | | |
| Actions / Activities in Support of Discipline Goal | Evidence to Measure Success | | |
| Identified small social skills groups | Monthly discipline data will show a decrease. | | |
| Teachers engaged lesson plans and management policy | | | |

| Discipline Goal – Other (as needed) | Please ensure that your goal is written as a SMART goal. | | |
|---|--|--|--|
| Specify | | | |
| Decrease the number of referrals from defiance/insubordination by 10% | | | |

| Actions / Activities in Support of Goal | Evidence to Measure Success | | |
|--|-------------------------------------|--|--|
| Teachers engaged lesson plans and management policy | Monthly discipline data will show a | | |
| reactiers engaged lesson plans and management policy | decrease. | | |
| | | | |
| | | | |
| | | | |

EWS – Academic Intervention

Describe your school's established early intervention, dropout prevention and/or extended learning programs as required by Section 1003.53(2)(b), F.S. Please refer to the data sources you use in identifying academic intervention.

Early Intervention / Extended Learning Goal

Please ensure that your goal is written as a SMART goal

Goal: 3rd Grade Stars Unit: 75% of students will show mastery in the 3rd grade ELA FSA Assessment

| Actions / Activities in Support of Goal | Evidence to Measure Success |
|---|--|
| | Students level of success in small group |
| Focused standards based reading instruction and small group | instruction: how students are |
| | progressing. |
| Usage of Formative Assessments to guide instruction. | Assessment data |

$\{Section 3\}$ – Required Items / Resources

Instructional Employees

| Current Instructional Staff Members | |
|--|---------------------------------------|
| # of Instructional Employees | % with advanced degrees |
| % receiving effective rating or higher | % first-year teachers |
| % highly qualified (HQT)* | % with 1-5 years of experience |
| % certified in-field** | % with 6-14 years of experience |
| % ESOL endorsed | % with 15 or more years of experience |

^{*}as defined in 20 U.S.C. 7801 (23). **as defined in Section 1012.2315(2), F.S.

| Describe your schoo | l's efforts to recru | it and retain a highl | y qualified instructior | nal staff. |
|---------------------|----------------------|-----------------------|-------------------------|------------|
| | | | | |
| | | | | |
| | | | | |

SAC Membership

| SAC Member / First Name | SAC Member / Last Name | Race | Stakeholder Group |
|-------------------------|------------------------|----------|------------------------------|
| Antontte | Wilson | Black | Principal |
| Tom | Allen | White | Other Instructional Employee |
| Rosie | Rodriguez | Hispanic | Support Employee |
| Booke | Frahn | White | Teacher |
| Anatasia | Gasper | Hispanic | Parent |
| | | Select | |

SAC Compliance

School Improvement Plan 2016-17

| s your school in compliance with Section 1001.452, F.S. regarding the make-up and duties of SAC? | | |
|---|--|--|
| ☐ Yes ☒ No (Describe the measures being taken to meet compliance below.) | | |
| Currently working on compliance | | |
| Did your school SAC committee review, provide feedback and formally vote to approve your School Improvement Plan? | | |
| ☐ Yes ☐ No Committee Approval Date: | | |
| SBLT / MTSS Leadership Team Is there an SBLT / MTSS school-based team established? | | |
| | | |
| Z 163 Z 165 | | |
| State Days / Intervals that Team meets below. | | |
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| Every Monday beginning August 15 [,] 2016 | | |
| Budget / SIP Funds Describe the projected use of school improvement funds and include the amount allocated to each project and the preparation of the school's annual budget plan. | | |
| ELA , Writing, Math, Science : Increase teacher knowledge that will influence and improve | | |
| students' academic success. Provide PD through TDE's as it relates to the Marzano Instructional Map, Marzano Instructional Maps, Book Studies, Contracted Services, and Conferences. Usage of tangible resources \$8000.00 | | |
| | | |
| Use this space to paste budget, if desired. | | |